July-Dec - 2020 Newsetter VOL. III ISSUE II The Women University Multan



Anterio Cingulate **Prefrontal** Cortex The Basal Ganglies The Limbic System The Temporal Lobes

- **WUM's first PhD Defense**
- Six Days International Bootcamp: **Unlocking The Power of Your Brain**
- **International Conferences**
- Linkages



The Women University Multan, Katchery Campus LMQ Road Multan.

VICE CHANCELLOR'S MESSAGE



The year 2020 will always be remembered in the annals of human race as the year when the whole humanity was confronted with a global health crisis, yet, despite the challenges and inequalities, it emerged all the more stronger and resilient from it.

The Women University Multan, as an emerging institution of higher education in Southern Punjab, has also been impacted by this global crisis as we had to transition to online mode of learning and teaching, yet it can very proudly be affirmed that the WUM faculty and learners rose to this challenge strongly and eagerly. Our Learning Management System is currently catering to the needs of around 400 faculty members and more than 5000 learners. We have also, for the first time, launched evening programme in 09 disciplines.

Along with the academic measures undertaken to ensure the provision of quality education to its learners, the Women University Multan has also launched a comprehensive Student Support System to help students in the payment of their dues in a flexible manner. To deal with the Corona crisis, vigilance teams have been constituted and on-campus testing and contact tracing of WUM employees and faculty members has also been carried out in both campuses. By the grace of Almighty, not even a single case of Corona infection has been detected.

On the whole, this year has been a difficult one, not only for WUM, but for the entire human race. But it is in these difficult times that institutions, communities, and nations devise innovative measures and solutions. As an institution of higher education, the Women University Multan also dealt with this challenge formidably and strongly. In this year, as an institution, we can proudly say that we have learned a lot, grown a lot, and matured a lot. We look towards the year 2021 with hope in our hearts and strength and resilience in our souls.

We pray that the Almighty Allah (SWT) protect us all, انشاءالله.

Happy New Year!

Prof. Dr. Uzma Quraishi

Vice Chancellor, The Women University, Multan.

In This Issue:	
Meetings of Statutory Bodies of Women University Multan	PAGE 04
Academics	PAGE 05
Linkages	PAGE 06
Conferences	PAGE 08
Seminars/ Webinars	PAGE 09
Covid-19 Pandemic Challenge & Measures	PAGE 10
Workshops/Trainings	PAGE
Faculty & Staff participation for CPD	PAGE 12
Conferences/ Symposiums attended by Faculty & Staff	PAGE 14
Seminars & Webinars attended by Faculty & Staff	PAGE 15
Publications	PAGE 17
News & Events	PAGE 20
Campus Life	PAGE 25
Bazam Araai	PAGE 29

Editorial Board



Editor's Note

Welcome to Issue II Vol. 3 of WUM Newsletter!

The WUM Newsletter Committee hopes that all of you are safe and taking all the precautionary measures in these pandemicstricken times. Although a global vaccination drive has been initiated to deal with the Corona crisis, yet the pandemic is far from over and we need to remain vigilant and alert to this pandemic threat. This issue of WUM Newsletter also includes a detailed description of measures undertaken here at WUM to deal with this challenge including Covid-19 testing at campus, constitution of vigilance teams, students support system and online examinations.

This issue of WUM Newsletter covers a wide range of events including reports on two international E-conferences organized by WUM in August and September, 2020. Along with it, this issue also includes reports of seminars/webinars, conferences and symposiums, training and workshops, publications, awards and achievements of WUM faculty members and scholars.

We look forward to the continuation of feedback from the WUM community in particular and from the academic community in general to make WUM Newsletter more inclusive and representative of this institution.

Our contact details can be found below.

Wishing everyone safety, health, and resilience in these challenging times!

Munazzah Rabbani Chief Editor/Chairperson, WUM Newsletter Committee



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MEETINGS OF STATUTORY BODIES OF WOMEN UNIVERSITY MULTAN

Meetings of Syndicate

The 22nd meeting of syndicate of the Women University, Multan, was held on 15th July, 2020. The meeting was chaired by Vice Chancellor Prof. Dr. Uzma Quraishi. The meeting was attended by the members and heads of departments.



The 24th and 25th meetings of Syndicate of the Women University, Multan, were held on 4th September, and 16th October, 2020. The meetings were chaired by Vice Chancellor Prof. Dr. Uzma Quraishi. The meetings were attended by the members and heads of departments. The house suggested recommendations regarding approval of Service Statutes and schedule of posts to the Honorable Chancellor, WUM.

Finance and Planning Committee Meetings

The meetings of Finance and Planning Committee were held on 14th, 20th and 26th October, 2020, at the Women University, Multan. The meeting was chaired by Prof. Dr. Uzma Quraishi, Vice Chancellor, WUM. The meetings were attended by Dr. Shamim Akhtar (Chairperson BISE, Multan) Mr. Shahsawar (Divisional Director Local Audit), Mr. Ali Ahmed (Deputy Secretary, HED), Mr. Asim Khanzada (Deputy Director Planning, HEC) Ms. Shumaila Ishaq (Senior Project Manager, HEC), Mr. Imran Sharif (Director, School of Economics, BZU), Dr. Asmat Naz (Professor Incharge, Faculty of Arts & Social Sciences and Faculty of Sciences, WUM), Prof. Farzana Akram (Registrar, WUM) and Mr. Rehan Qadir (Treasurer, WUM).

Meetings of Board of Advance Studies & Research (BASR)

The 11th, 12th and 13th meetings of Board of Advance Studies and Research were held online on 9th July, 25th August and 14th October, 2020, at the Women University, Multan. The meetings were chaired by Prof. Dr. Uzma Quraishi, Vice Chancellor, the Women University, Multan. The meetings were attended by Mr. Iqbal Chawala (Dean, Faculty of Arts & Social Sciences, PU), Dr. Fahim Aftab (PU), and Dr.

Saeed Malik (BZU).

Meetings of Academic Council

The 10th meeting of Academic Council of the Women University, Multan, was held online on 18th September, 2020. Vice Chancellor Prof. Dr. Uzma Quraishi chaired the meeting. All Deans, Directors, HODs, Registrar and QEC officials were present there. Members of Academic Council from other universities and organizations also attended the meeting.

The 11th meeting of Academic Council of the Women University, Multan, was held on 9th December, 2020. Vice Chancellor Prof. Dr. Uzma Quraishi chaired the meeting. All Deans, Directors, HODs, Registrar and QEC officials were present there. The secretary of the meeting was Registrar Prof. Farzana Akram along with Ast. Registrar Ms. Benazir Peter.

Meetings of Board of Faculty

Faculty of Art & Social Sciences

Prof. Dr. Asmat Naz (Dean, Faculty of Arts & Social Sciences) chaired the meeting of Board of Faculty - Faculty of Arts & Social Sciences - on 13th October, 2020, at Katchery Campus, the Women University, Multan.

Faculty of Sciences

Prof. Farzana Akram (Dean, Faculty of Sciences) chaired the meeting of Board of Faculty – Faculty of Sciences – on 12th October, 2020, at Katchery Campus, the Women University Multan.

Meetings of Board of Studies

The meetings of Board of Studies (BoS) of the following departments including History & Pakistan Studies, Sociology, Physics, Mathematics, Chemistry, Zoology, Institute of Management Sciences Computer Sciences & IT, and Islamic Studies & Comparative Religions were held online from $16^{\rm th}$ -20 $^{\rm th}$ November, 2020, at the Women University, Multan. The Conveners of the meetings were the Chairpersons of respective departments.





ACADEMICS

AUNCH OF BS EVENING CLASSES

The Women University, Multan, for the very first time, has launched evening classes in 09 BS programs. The chairperson of admission committee set up all departments' admission facilitation desks at university campus where admission seekers could visit to get information related to admission procedure as well as career counseling.

Admissions & Orientations

The Women University, Multan, launched admissions campaign for Fall Semester 2020. Admissions have been offered in 24 BS programs, 16 Masters Programs, 12 MPhil programs and 04 PhD programs. Orientation sessions for new students, for faculties, were held from October 1 to 24, 2021, at Katchery campus by the office of Student Affairs. Prof. Naila Ashfaq, Director Student Affairs, Directors, Heads of the department along with the faculty members attended these sessions to share the overview of their departments and programs offered. Students were also informed about policies, rules and regulations of the university alongside other information related to campus life at WUM.

Coursera

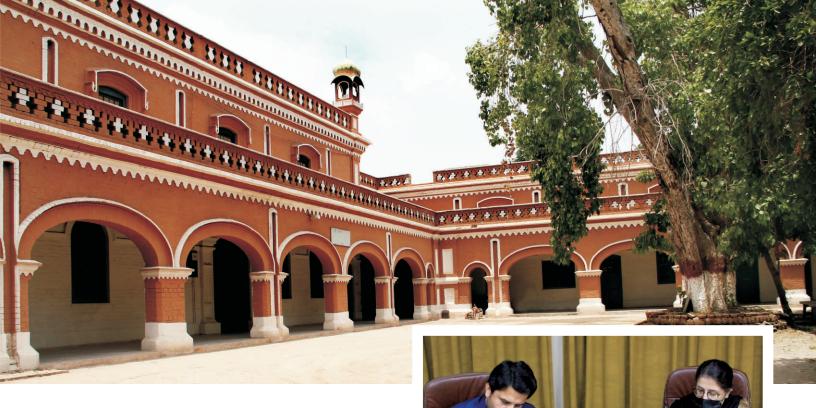
Dr. Zermina Rashid (Lecturer), Ms. Sumaira Nadeem (Lecturer) and Ms. Madiha (Lecturer) from Department of Pharmacy completed 13 online non-credit courses offered through Coursera.

Online Assessment & Examinations

In pursuance of the directions of the Government of Punjab and in accordance to the guidelines issued by HEC, the Women University, Multan, devised a comprehensive Assessment and Examination Policy in response to the challenge posed by the suspension of face-to-face on-campus academic activities. In the light of this policy, online examinations were conducted at WUM with an efficient system of online invigilation and assessment. Students and faculty members expressed their satisfaction at the smooth conduct of examination.

Meetings of Online Accreditation Council (OAC)

The 11th and 12th meetings of OAC were held from 1st to 8th December & 21st to 25th December, 2020, at WUM Katchery Campus. These meetings were chaired by Vice Chancellor Prof. Dr. Uzma Quraishi. All OAC members along with heads of academic departments and QEC members attended the meeting according to given schedule. Course contents of all courses in running semester (Fall 2020) were evaluated on LMS. About 700 courses were evaluated by the QEC team and presented before OAC for approval. Overall satisfactory feedback was received by the departments.



LINKAGES

MoU with American Institute of Pakistan Studies

"WUM and AIPS sign MoU to boost Higher Education"

The Women University, Multan, and American Institute of Pakistan Studies signed Memorandum of Understanding to boost higher education, scientific research and academic development. Vice Chancellor Prof. Dr. Uzma Quarishi and Dr. Farhat Haq (President, AIPS) signed a Memorandum of Understanding (MoU) on 25th August at Women University, Multan. According to the MoU, both parties have agreed to encourage, develop and facilitate mutually beneficial cooperative activities including promotion of cooperation in higher education sector and focus on faculty training by foreign scholars and their academic placement. The ceremony was attended by Mr. Murtaza Noor (National Coordinator IUCPS), Mr. Nadeem Akbar (Director, AIPS), Director ORIC Dr. Maryam Zain and Director QEC Dr. Sara Mussaddig.



MoU with Signify Foundation

"WUM & Signify Foundation join hands to promote research and teaching activities"

The Women University, Multan, and Signify, a social organization, signed a Memorandum of Understanding (MoU) on 11th December, 2020, at the Women University, Multan.

In this regard, a ceremony was held in which Vice Chancellor and Signify's Head of Strategy Mr. Zain Baloch and Ms. Sadia Talib participated and signed the agreement. Under the agreement, the two institutions will take all measures to collaborate in organizing seminars, events, conferences, promotion of peace and harmony, nurturing students' leadership skills, collaborative research studies, surveys and combating Covid-19 crisis. Registrar Prof. Farzana Akram, Director Student Affairs Prof. Naila Imtiaz, Director ORIC Dr. Maryam Zain, Director QEC Dr. Sara Mussaddiq and Prof. Avesha Khan also attended the ceremony.

MOU with Human Health & Welfare Research Association

"MoU with HHWRA is aimed at the promotion of peace, tolerance & capacity building"

The Women University, Multan, and Human Health Welfare & Research

Association signed a Memorandum of Understanding (MoU) on 23rd December, 2020, at the Women University, Multan. A ceremony was held where Vice Chancellor Prof. Dr. Uzma Quraishi and Israr Ahmed, on behalf of HHWRA, exchanged the documents.

Under the agreement, the Human Health Association will take steps to promote peace at the university and set up a faculty forum. Activities will also be undertaken to provide logistical support to the university, training of university faculty and staff will be conducted; health association will take further steps to deal with corona activities in the university. Registrar Prof. Farzana Akram, Directror QEC Dr. Sara Mussaddiq, Director Oric Dr. Maryam Zain and other staff members were also present on the occasion.

MoU with Lodhran Pilot Project "Together for Tolerance"

"WUM is continuously striving for the women empowerment"

The Women University, Multan, and Lodhran Pilot Project signed a Memorandum of Understanding (MOU) on 11th December, 2020, at the Women University, Multan. A ceremony was held in which Vice Chancellor Prof. Dr. Uzma Quarishi and Dr. Abdul Saboor Muhammad (CEO, Lodhran Pilot Project) signed the agreement.

The MoU aims to increase cooperation in different areas including knowledge exchange and mutual capacity building and research.





MoU with Shaoor Foundation

Memorandum of Understanding between WUM and Shaoor Foundation to Promote Education & Awareness

The Women University, Multan and Shaoor Foundation signed Memorandum of Understanding to boost higher education, scientific research and academic development. Vice Chancellor Prof. Dr. Uzma Quarishi signed the Memorandum of Understanding (MoU) on 20th October, 2020, at the Women University, Multan.

MoU with Azm-e-Pakistan

The Women University, Multan, and Azm-e—Pakistan signed a Memorandum of Understanding (MoU) on 18th October, 2020. The MoU was signed by Vice Chancellor Prof. Dr. Uzma Quraishi and Mr. Shoaib (DAI, Chief of Party) with the collaboration of Inter University Consortium for Promotion of Social Sciences. The ceremony was attended by Registrar Prof. Farzana Akram, Director ORIC Dr. Maryam Zain, Director QEC Dr. Sara Mussadiq and DSA Prof. Naila Imitiaz.

MoU with Virtual University

The Women University, Multan, signed a Memorandum of Understanding (MoU) with Virtual University, Pakistan, to collaborate for advancement of higher education through innovative use of technology on 3rd July, 2020. Through this MoU, WUM and VU desire to establish exchange programs beneficial to these two respective educational institutions and to promote the development of joint studies, research and training activities, and other educational exchanges of mutual interest.

MoU with Punjab Energy Efficiency & Conservation Agency

"WUM signs agreement for energy conservation and clean green environment!"

Under the project of switching all public sector universities over to solar energy, the Women University, Multan, & Punjab Energy Efficiency & Conservation Agency signed a memorandum of understanding (MoU) on 21st December, 2020, in Lahore.

In the ceremony, Vice Chancellor Prof. Dr. Uzma Quraishi & Mr. Adnan Mudassar (Director General, PEECA) signed the MoU in the presence of Governor Punjab/Chancellor Ch. Sarwar, Punjab Energy Minister Dr. Akhtar

Malik & Additional Chief Secretary for Energy Ms. Irum Bukhari. According to the agreement, a solar system will be installed in the first phase to supply one megawatt of electricity to the university.



CONFERENCES



nternational E-Conference on Promoting Physics among Women in Pakistan

"Gender equality and parity in science is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world." Two days International E-Conference on "Promoting Physics among Women in Pakistan" was organized by Department of Physics, WUM. The main purpose of this conference was to encourage and promote women in Physics. The chief guest of the conference was Mr. Fawad Chaudhry (Federal Minister for Science &Technology). The guest of honor was Vice Chancellor Prof. Dr. Uzma Quraishi. The keynote speakers included Dr. Nighat Yasim, Prof. Aziz Fatima Hasnain, Dr. Setsuko Tajima (Osaka University, Japan), Dr. Asima Sultana, Dr. Canan Kandilli, Dr. Mania Pashchenko, Dr. Anisa Qamar, Dr. Asghari Masgood, Dr. Zahida Batool, Sobia Ali Khan, Dr. Hassina Tabassum, Dr. Ayesha Younus and Dr. Syeda Sitwat Batool. The organizers of the conference were Prof. Farzana Akram (Registrar) and Prof. Rukhsana Long (Chairperson, Department of Physics, WUM). The focal person was Dr. Malka Rani. Addressing the opening session, Mr. Fawad Chaudhry said that equal participation of men and women in scientific research drives innovation and strengthens the economy. Prof. Dr. Uzma Quraishi said that for achieving national development, it is imperative to utilize the talents of women at all levels of scientific and technological education, training and employment. Dr. Malika Rani said that women in science must gain access to all the possible resources available so that their best research work in the field of science gets recognized.

International Conference on Chemical and Life Sciences ICCLS-2020: Facing the Future Together

The Office of Research, Innovation and Commercialization (ORIC), WUM, under the patronage of Vice Chancellor Prof. Dr. Uzma Quraishi, organized a two days "International Conference on Chemical and Life Sciences: Facing the Future Together" on 3-4 September, 2020. Focal person was Director ORIC Dr. Maryam Zain. Faculties of Life and

Chemical Sciences including Departments of Biochemistry and Biotechnology, Chemistry, Pharmacy, Environmental Sciences, Botany, Zoology, and MMG participated in this conference. National Academy of Young Scientists collaborated with WUM to organize the conference. Dr. Aftab Ahmad was the chief guest of this conference. Highly integrated and well-designed four different sessions were conducted by international experts and scientists from all over the world. The list of international speakers included Dr. Goodlet (USA), Dr. Aleiandro (Australia), Dr. Pavam (China), Dr. Barrachina (Spain), Dr. Arya (India), Dr. Taj (Brazil), Dr. Qurratulain (University of British Columbia), Dr. Jangua (Wright University, USA), Dr. Sumon (Bangladesh), Dr. Rao (China). National participants from NUST, NUMS, BZU, COMSAT, FJWU, and PMAS also attended the conference. The conference was attended by almost 200 participants from universities all over Pakistan. Vice Chancellor Prof. Dr. Uzma Quraishi, while addressing the inaugural session, welcomed the participants and highlighted the importance of research and development in the fields of life sciences and chemical sciences. Registrar Prof. Farzana Akram gave an overview of conference sessions. Dr. Aslam Shad (Ex Director, Biochemistry Department, BZU), Dr. Asmat Naz, Prof. Farzana Akram and Dr. Shazia Jabeen (WUM) chaired the sessions. Dr. Maryam Zain, Dr. Tanzeela Rehman, Dr. Farah Deeba, Dr. Rehmana Rashid, Dr. Adeela Saeed and Dr. Saima Nasreen (WUM) co-chaired the sessions.

Prof. Dr. Uzma Quraishi, Vice Chancellor, appreciated the organizers on the successful organization of the conference.



■ SEMINARS/ WEBINARS I

Webinar on How Tenure Track System of Higher Education Commission Improves Performance of Academic Faculty of HEIs

Quality Enhancement Cell, WUM, organized a webinar session on "How Tenure Track System of Higher Education Commission Improves Performance of Academic Faculty of HEIs" on 14th December, 2020. The guest speaker discussed the important features of TTS & how TTS works in improving the quality of research, teaching & policy making process. Being a part of HEC's TTS, Dr. Muhammad Naseer Akhtar also provided some tips to survive and thrive while joining this system as a faculty member.

Webinar on Breast Cancer Awareness

Breast Cancer Youth Awareness Webinar, 2020, was organized under the



office of Director Students Affairs and Department of Chemistry on 27th October, 2020, at the Women University, Multan. The Program was presided over by Prof. Dr. Uzma Quraishi (Vice Chancellor). Prof. Farzana Akram (Registrar) was the Guest of Honour. The Guest Speakers included Dr. Samina Ejaz (Assistant Professor, Department of Biochemistry & Biotechnology, Islamia University Bahawalpur) & Dr. Humera Mehmood (Head of Oncology & Radiology Department, Atomic Energy Cancer Hospital NORI, Islamabad). The key note speaker Dr. Ahmed Ijaz Masood (Vice Chancellor, Nishtar Medical University Multan) delivered a comprehensive and informative online lecture through simple daily life examples to faculty/students. The webinar was organized by Prof. Naila Imtiaz Ishfaq, Director Students Affairs, along with faculty members/staff namely Dr. Samina Aslam, Dr. Tanzeela Rehman, Ms. Tahira Saleem and Mr. Rizwan Siddiqui. The students and faculty members from all the departments of the Women University, Multan, attended the webinar.

Webinar on International Day for Universal Access to Information (IDUAI)

Institute of Computer Science & Information Technology, WUM, organized a webinar on "International Day for Universal Access to Information" (IDUAI) on 5th October, 2020. The guest of honor was Vice Chancellor Prof. Dr. Uzma Quraishi. The speakers included Engr. Omer Mushtaq (Managing Director Codex Squared Pvt. Ltd) and Muhammad Tahir Mehmood (Software

Engineer). The speakers talked about the significance and importance of this day in history. The organizers included Ms. Meherwar Fatima and Ms. Sehrish Raza.

Webinar on How to Manage Mental Well Being of Academicians During COVID 19

Department of Zoology, WUM, organized a webinar on "How to Manage the Mental Well Being of Academicians during COVID 19" in collaboration with Transformation International Society on 27th July, 2020. The guest speaker was Dr. Imran Yousaf (Founder, Transformation International Society). The focal person of the webinar was Dr. Shazia Parveen.

Webinar on International World Patient Safety Day

On September 17, 2020, ORIC & the Department of Mass Communication, the Women University, Multan, mutually organized an international day celebration webinar on "World Patient Safety Day" to discuss the issues being faced by the patients while attending hospitals, and also the urgent need of a foolproof system to ensure the safety of the patients. Director ORIC Dr. Maryam Zain and Dr. Beenish Zaheen (Teacher Incharge, Mass Communication Department), Dr. Deeba Shahwar (Lecturer) were among the organizers. The key note speakers were Dr. Sibt-e-Hassan (Gynecologist & Dr. Fertility Specialist) and Dr. Naureen Yasir (working as Tutor Registrar Obstetrics & Disterrics & College Cork, Ireland). Dr. Sibt-e-Hassan shared the facts and figures regarding death rate of the patients due to negligence of doctors. The second key note speaker Dr. Naureen Yasir highlighted the prime issue of poor communication between the doctors and the patients. The focal person of the webinar was Dr. Maryam Zain, Director ORIC.

Webinar on Environmental Challenges & Our Responsibilities

Department of Zoology and Department of Economics, WUM, jointly organized a webinar on "Environmental Challenges & Our Responsibilities" in collaboration with Global Green Multan on 17th November, 2020. The guest speaker was Prof. Dr. Fyyaz UI Hassan and Mr. Arshad Bhatti. The guest of honor was Vice Chancellor Prof. Dr. Uzma Quraishi. The speakers highlighted the importance of plantation for the betterment of environment.

Webinar on Tourism, Climate Change & Role of Women

Institute of Management Sciences, WUM, organized a webinar on "Tourism, Climate Change & Role of Women" in collaboration with Shaoor Training & Consultancy on 27^{th} September, 2020. The webinar was attended by faculty members .

■ SEMINARS/ WEBINARS & COVID-19 PANDEMIC CHALLENGE & MEASURES |

International Webinar on Post Covid-19 World: Reconfiguring Pakistan's Role in the World Economy

Department of Economics, WUM, organized an International Webinar on "Post Covid-19 World: Reconfiguring Pakistan's Role in the World Economy" on 27th August, 2020. Vice Chancellor Prof. Dr. Uzma Quraishi was the chief guest. International and national speakers participated in the webinar. The speakers said that COVID-19 is not only a global pandemic and public health crisis, it has also severely affected the global economy and financial markets. The webinar was organized by Prof. Shehnaz Gul (Chairperson, Department of Economics).

Webinar on How an Over-looked Risk Factor (Poor Posture) Challenges an Individual's Health/Performance at All Levels & Its Management

Quality Enhancement Cell, the Women University, Multan, organized an online webinar session on "How an Overlooked Risk Factor (Poor Posture) Challenges an Individual's Health/Performance at All Levels & Its Management" on 14th October, 2020, for students and faculty. The resource person of the webinar was Dr. Farhan Abdul Rauf (Consultant, Public Health Programs & Services) from Roshni Association, Lahore.

Webinar on Industrial Research & Patent Writing

Office of Research Innovation and Commercialization (ORIC) organized one day webinar on "Industrial Research & Patent Writing" on 5th October, 2020. The guest of honor was Vice Chancellor Prof. Dr. Uzma Quraishi and guest speaker was Dr. Nadeem Iqbal (Director R & D Tech Fab). The focal person of the webinar was Dr. Maryam Zain (Director ORIC) and Dr. Sara Mussadiq (Director QEC).

Webinar on the Debacle of East Pakistan

Department of History & Pakistan Studies, WUM, organized one day national webinar on "The Debacle of East Pakistan" on 16th December, 2020. While talking about the reasons of separation of East Pakistan, Prof. Mubina Nargis (Chairperson, Department of History & Pak. Studies) said that December 16 is remembered as a sad day in the history of Pakistan. She emphasized that its major causes were lack of due share in power, lack of leadership, mismanagement of resources and many more.

Webinar on Mental Health

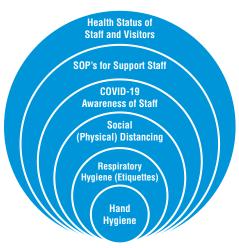
Department of Applied Psychology, WUM, organized a webinar on "World Mental Health Day" on 10th October, 2020. On this occasion, the chairperson, faculty members and students participated and expressed their views on the significance of mental health. Three international psychologists Dr. Aneeq Ahmad from USA, Dr. Akhtar Naqvi from Ireland, Dr Saima Ahmad from UAE expressed their thoughts on the importance of World Mental Health Day.

Webinar on World Youth Day

Department of Biochemistry & Biotechnology organized one day webinar on "World Youth Skill Day" on July 15th, 2020. The chief guest was Vice Chancellor Prof. Dr. Uzma Quarishi . The focal person was Dr. Maryam Zain (Director ORIC). In this regard, a poster competition was organized in which the students presented their posters for said competition. Ms. Zargul from BBT 6th semester got second position in this poster competition.

COVID-19 PANDEMIC CHALLENGE & MEASURES

Student Support System



To facilitate the students in payment of all kinds of fee during these financially-constrained times of COVID-19 pandemic, WUM has split the semester fee and other fee charges in installments for the ease of students. Furthermore, all kinds of penalties & fines have also been waived off. Due to the speedy spread of COVID-19, the Women University, Multan, on the analogy of Primary & Secondary Healthcare Department, Govt. of the Punjab, issued 'Standard Operating Procedures (SOPs)' for WUM offices and academic departments. The purpose of developing these SOPs is to prevent and curb the COVID-19 spread within WUM premises in particular and within communities in general.

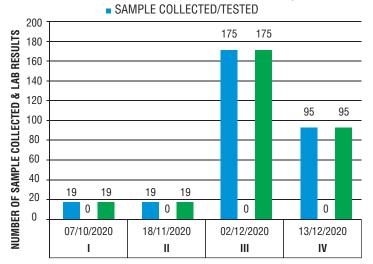
COVID-19 Sample Testing & Contact Tracing

In compliance of the direction by Primary & Secondary Healthcare Department, Govt. of the Punjab, and subsequently forwarded by HED, COVID-19 Screening/Testing Camp was established in the Women University, Multan, with the coordination of CEO, District Health Authority, Multan, and samples of 308 faculty members and administrative staff members were collected in four phases.

PHASE	DATED	SAMPLE COLLECTED/	DETECTED	NOT-DETECTED
		TESTED		
1	07/10/2020	19	0	19
II	18/11/2020	19	0	19
III	02/12/2020	175	0	175
IV	03/12/2020	95	0	95
	TOTAL	308	0	308

■ COVID-19 PANDEMIC CHALLENGE & MEASURES & WORKSHOPS/TRAININGS

COVID-19 TESTING AT THE WOMEN UNIVERSITY, MULTAN



PHASES







2020



Constitution of Vigilance Teams

In order to ensure awareness regarding COVID-19 and to avoid pandemic spread within the premises of the university, Vigilance Teams Committee has

been constituted, including administrative heads, officers, faculty members and staff. Periodical Inspection & Monitoring is being done by the vigilance teams through proforma checklists to ensure the implementation of SOPs in the university.

Safe Campus Opening Regarding COVID-19

In order to ensure the on-campus implementation of Corona Virus SOPs, a meeting was chaired by Registrar and Chief Security officer Major Munir Ahmed on 22nd October, 2020. Major Munir (CSO) briefed the chairpersons of all departments in this regard. He stressed that Corona SOPs need to be followed for continuing smooth educational activities at the campus. The meeting was also attended by CoE Dr. Hina Ali and Treasurer Rehan Qadir.

WORKSHOPS/TRAININGS

Workshop on Reference Management Tool (Mendeley)

In order to enhance the research capabilities and to inculcate modern thesis writing trends, an online "Workshop on Mendeley" was organized by Department of Zoology in collaboration with PASTIC, Faisalabad, on December 23, 2020. Dr. Asia Bibi (Chairperson, Department of Zoology) was the chief organizer and Dr. Nahid Kausar was co-organizer. Dr. Maryum Ibrar Shinwari, Senior Scientific Information Officer (PASTIC) & Mendeley Advisor, was invited as resource person. Dr. Shinwari introduced PASTIC and their services for the scientific community and explained different features in Mendeley application.

Workshop on Cyber Crime Awareness

Department of Sociology, WUM, arranged one day "Awareness Workshop on Cyber Crime." Its main theme was to introduce different types of cyber crimes to the students as well as to share tips to protect people from cyber crimes such as Phishing Scams.

Advocate High Court Mr. Muhammad Arsalan, Specialist Cyber Crime, was the Resource Person of this workshop. Ms. Aisha Khan, (Chairperson, Department of Sociology) also shared her thoughts on the occasion.

Faculty LMS Training

To educate the faculty on the use of LMS e-portal, Director of Centre for Intermediate Studies, Dr. Mamona Khan, arranged an LMS training session on 30th November, 2020, for all the visiting faculty of the respective department. Muhammad Asghar, Computer Programmer, IT Department, assisted the faculty members in the session.

Student LMS Training

Department of Statistics, Women University, Multan, organized one day training session on October 20th, 2020, for MPhil students to equip them for the online Learning Management System in fall semester 2020.

■ WORKSHOPS/TRAININGS



Security Wing Training Sessions

Under the supervision of Major Muneer, Chief Security Officer WUM, various training modules have been practiced by the security wing in collaboration with Elite Force Punjab Police, Rescue 1122, and its own indigenous training cadres. Training sessions carried out under its own indigenous cadre include Weapon Training, Drill at the Gates, Security Equipment/ Gadgets & their Use (CCTV, Walk Through Gates, Metal Detectors), Traffic Signals and Rules, Mock Drills against Terrorist Attacks, Rescue Operations, Building Evacuation, Contingency Planning/ Rehearsals, Counselling Sessions (Durbars).

Training sessions under Rescue 1122, Multan, include Fire Fighting Practice, Causality Evacuation, CPR Training, First Aid Drills, Lectures against Various Diseases and their Prevention.

FACULTY & STAFF PARTICIPATION FOR CPD

Faculty Development Training as Assistant Mentor to IPFP fellows

Dr. Saira Mansab (Assistant Professor, IPFP Department of Environmental Sciences) conducted Faculty Development Training as Assistant Mentor to IPFP fellows of Cohort 4 Phase 2 (Batch 1) under National Faculty Development Program from September 9th to October 18th, 2020.

2nd LCF Workshop on Innovation Support from Universities for Sustainable Development Solutions

Dr. Sara Mussadiq (Director QEC) attended 2nd LCF Workshop on "Innovation Support from Universities for Sustainable Development Solutions" on 10th August, 2020.

HEC & ProQuest Training

Ms. Munazzah Rabbani (Assistant Professor, Department of English) attended an online training session titled "HEC Digital Library Collections For Your Next Scholarly Research" arranged by ProQuest and HEC on 14th Oct, 2020.

Qualitative Data Analysis with Nvivo: Hands-on Training

Ms. Maria Shahid (Lecturer, IMS) attended two days online workshop on "Qualitative Data Analysis with Nvivo: Hands-on Training" on 22-23 August, 2020, organized by TREAD Excellence.

Training on Using Case Studies as a Teaching Method

Ms. Maria Kanwal (Lecturer, IMS) attended a training workshop on "Using Case Studies as a Teaching Method" virtually organized on a YouTube platform "Research Beast" on 27th July, 2020.

Training on Online Education Tools and Strategies

Dr. Raheela Jabeen (Assistant Professor, BBT Deptt.), Dr. Saima Nasreen (Assistant Professor, Department of Environmental Sciences), Ms. Kahkashan Ateeq (Assistant Professor, Statistics Deptt.) and Ms. Lailmah Imran (Assistant Professor, Statistics Deptt.), Dr. Mamona Khan (Assistant Prof, Department of English), Dr. Farah Deeba (Lecturer, BBT Deptt.), Dr. Adeela Haroon (Assistant Professor, Botany Deptt.), Dr. Abida Aziz (Assistant Professor, Botany Deptt.), Ms. Hussan Bano (Lecturer, Botany Deptt.), Ms. Nosheen Aziz, Ms. Shakeela Kausar, (Lecturers, IMS), Dr. Deeba Shehwar and Ms. Sumera Khalid (Lecturers, Department of Mass Communication)attended online training on "Online Education: Tools and Strategies" on 21st -23rd July, 2020, by PHEC.

Training on ProQuest Databases & ProQuest Platform

Dr. Raheela Jabeen (Assistant Professor, BBT Deptt.) and Dr. Farah Deeba (Lecturer, BBT Deptt.) attended online training on "ProQuest Databases & ProQuest Platform Advanced Training" on 13th August, 2020, by HEC.

Training on How to Manage Your References Using Ref Works

Dr Raheela Jabeen (Assistant Professor, BBT Deptt.) and Dr. Farah Deeba (Lecturer, BBT Deptt.), Ms. Maria Kanwal (Assistant Prof., IMS), attended online training on "How to Manage Your References Using RefWorks" on 17th August, 2020, by HEC. Dr. Saima Nasreen,

■ FACULTY & STAFF PARTICIPATION FOR CPD

(Assistant Prof., Environmental Sciences Deptt.) also attended this training on 1st December, 2020.

Training Sessions on ProQuest's Introduction to Publishing in Academic Journals

Dr. Raheela Jabeen (Assistant Professor, BBT Deptt.) and Dr. Farah Deeba (Lecturer, BBT Deptt.) attended training on "ProQuest's Introduction to Publishing in Academic Journals" on 19th August, 2020, organized by HEC. Dr. Saima Nasreen (Assistant Prof., Department of Environmental Sciences) attended training on "ProQuest's Training on Introduction to Publishing Journals (Part 1) & (Part 2)" on 8th and 15th December, 2020, organized by HEC.

Workshop on Post COVID-19 Mental Health and Wellbeing of Working Women

Dr. Deeba Shehwar (Lecturer, Department of Mass Communication) attended an Online Workshop on "Post COVID-19 Mental Health and Wellbeing of Working Women" on 23rd November, 2020.

Training Taxation & Compliance - SMEBFC

Ms. Maria Shahid (Lecturer, IMS) attended one day Zoom based online training on "Taxation and Compliance - SMEBFC" organized by SME Business Facilitator Center, Multan, on 6th October, 2020.

Workshop on Research Grant Proposal Writing

Dr. Mamona Khan (Assistant Prof, Department of English), Dr. Fatima Ali (Lecturer, Department of History & Pakistan Studies) and Dr. Deeba Shahwar (Lecturer, Department of Mass Communication) attended one day workshop on "Research Grant and Proposal Writing & Virtual Workshop" in collaboration with Karachi University on 22nd December, 2020

International Trade Opportunities for Small Medium Enterprises

Ms. Maria Shahid (Lecturer, IMS) attended one day Zoom based online training on "International Trade Opportunities for Small Medium Enterprises" organized by SME Business Facilitator Center, Multan, on 28th October. 2020.

Training on Journal Indexing in Scopus

Dr. Sara Mussadiq (Director QEC) attended training on "Journal Indexing in Scopus: Getting Your Title Indexed in Scopus and Improving its Visibility" on 25th August, 2020, organised by HEC.

Youth Entrepreneurship Program

Ms. Maria Shahid (Lecturer, IMS) attended one day Zoom based online training on "Youth Entrepreneurship Program" organized by SME Business Facilitator Center, Multan, on 21st October, 2020.

Workshop on Academic Proposal Writing Techniques

Dr. Mamona Khan (Assistant Prof., Department of English) attended online workshop titled "Academic Proposal Writing Techniques (Social Sciences)" by the International Center for Chemical and Biological Sciences (ICCBS) in collaboration with Sindh Innovation, Research, and Education Network (SIREN) on 23th October, 2020.

ProQuest Ebook Central Advanced Training

Dr. Mamona Khan (Assistant Prof., Department of English) attended one day online training on "ProQuest Ebook Central Advanced Training" by ProQuest Education Dubai in collaboration with HEC on August 11th, 2020.

Workshop on How to deal with the Qualitative Data

Workshop on How to deal with the Qualitative Data by using NVIVO Software Dr. Mamona Khan (Assistant Prof., Department of English) attended one day online workshop on "How to Deal with the Qualitative Data by Using NVIVO Software" on $13^{\rm th}$ July, 2020, organized by HEC.

Workshop on Online Education Strategies

Dr. Mamona Khan (Assistant Prof., Department of English) attended one day workshop on "Online Education Strategies" organized by Trend Micro by Anthony Elum on July 23rd, 2020., by HEC

Workshop on Technology Transfer Support Fund (TTSF)

Dr. Maryam Zain (Assistant Professor/Chairperson, BBT) attended HEC Technology Transfer Support Fund (TTSF). It is a series of virtual workshops for the industry & academic community stakeholders. In pursuit of the above aims and objectives, HEC organized its first workshop on August 24, 2020.

International Training on Learn the NVIVO Core Skills, Qualitative Data Analysis

Dr. Maryam Zain (Assistant Professor/Chairperson, BBT Department) attended two days international training on "Learn the NVIVO Core Skills, Qualitative Data Analysis With NVIVO, Hands on Training" on 22nd -23rd August, 2020, at New Mexico, USA.

■ CONFERENCES/ SYMPOSIUMS ATTENDED BY FACULTY & STAFF

International Conference on Technology & Science Techno-Science

Dr. Malika Rani (Assistant Prof., Department of Physics) delivered an invited talk in "International Conference on Technology and Science Techno-Science 2020" held on December 18-20, 2020, Antalya, Turkey.

34th Annual Conference – BAM Innovating for a Sustainable Future

Ms. Malka Liaquat (Assistant Prof., IMS) presented a paper titled "Ethical Leadership and Organizational Commitment: An Investigation of Mediational Role of Employee Perceived CSR among Hotel Employees" in 34th Annual Conference – BAM Innovating for a Sustainable Future at British Academy of Management, on 2-4 September, 2020.

6th International Conference of Linguistics Association of Pakistan

Ms. Munazzah Rabbani (Assistant Prof., Department of English) presented a paper titled "Transitivity Analysis of Women of Colour's Oppression(s) in Angelou and Durrani's Autobiographies" in 6th International Conference of Linguistic Association of Pakistan, organized by G. C. University, Faisalabad, on 19-21 November, 2020.

International Conference on Promoting Applied Sciences in Pakistan (PASP20)

Dr. Malka Rani (Assistant Prof., Department of Physics) delivered an invited talk in "International Conference on Promoting Applied Sciences in Pakistan (PASP20)" and Dr. Maryam Zain (Assistant Professor/Chairperson, BBT), Dr. Raheela Jabeen (Assistant Professor, BBT), Dr. Farah Deeba (Lecturer, BBT), Ms. Mahwish Batool Kazmi (Lecturer, BBT) and Dr. Sumara Ashraf (Lecturer, Department of Physics) attended the conference on July 20-21, 2020, held at NUST, Islamabad.

International Meritorious Multidisciplinary Virtual Conference

Ms. Maria Kanwal (Assistant Prof., IMS) and Ms. Sumera Khalid (Lecturer, Department of Mass Com) participated as Focal Persons, WUM, in organizing "International Meritorious Multidisciplinary Virtual Conference, 2020" in collaboration with Meritorious Group of Publishers, on 17-19thAugust, 2020. Dr. Zermina Rashid (Lecturer, Department of Pharmacy) and Ms. Madiha (Lecturer, Department of Pharmacy) also attended this conference.

International Conference on New Horizons in Biochemistry, Microbiology and Food Technology

Dr. Saba (Lecturer, MMG) attended International Conference on "New

Horizons in Biochemistry, Microbiology and Food Technology" organized by Yogi Vemana University and Universiti Malaysia Kelantan, Malaysia, held on October 12 and 13, 2020.

Conference on Seed Stewardship in Post-COVID Scenario 2020

Dr. Raheela Jabeen (Assistant Prof., BBT), Dr. Nadia Iqbal (Assistant Prof., BBT), Dr. Farah Deeba (Lecturer, BBT) attended the conference "Seed Stewardship in Post-COVID Scenario" organized by Muhammad Nawaz Sharif University of Agriculture, Multan (MNSUA) from 23rd -24th September, 2020.

International Conference on Learning Revolution Conference

Dr. Maryam Zain (Assistant Professor/Chairperson, BBT) attended online "International Conference on Learning Revolution Conference" on 9th -14th December, 2020, at South Eastern Regional College, London, UK.

3rd International Conference on Technology and Science

Dr. Raheela Jabeen (Assistant Professor, BBT) and Dr. Farah Deeba (Lecturer, BBT) attended "Techno-Science 2020 3rd International Conference on Technology and Science" organized in Turkey from 18-20th December. 2020.

International Conference on Pak-UK Education Gateway Virtual Conference

Ms. Mubina Nargis (Assistant Professor, Department of History & Pak Studies), Dr. Mamona Khan (Assistant Professor, Department of English) & Dr. Fatima Ali (Lecturer, Department of History & Pak Studies) attended three days "International Conference on Pak–UK Education Gateway Virtual Conference" organized by British Council and HEC) from 15th -17th December, 2020.

International Symposium on Current Trends and Future Perspectives in Botanical Research

Dr. Saba (Lecturer, MMG) attended "1st International Symposium on Current Trends and Future Perspectives in Botanical Research, 2020" organized by Department of Botany, University of Okara, on 10th November, 2020.

SEMINARS & WEBINARS ATTENDED BY FACULTY & STAFF

International Symposium on Mental Health and Stress Management

Dr. Maryam Zain (Assistant Professor, BBT) and Dr. Raheela Jabeen (Assistant Professor, BBT) participated in an online "International Symposium on Mental Health and Stress Management" organized by Virtual university, on 15th October, 2020.

19th Shaukat Khanum Cancer Symposium (National)

Dr. Hina Usman, (Lecturer, MMG) attended "19th Shaukat Khanum Cancer Symposium (National)" organized by Shaukat Khanum Memorial Cancer Hospital, Lahore, on 6th -8th November, 2020.

Virtual Symposium on Antiviral Drug Design and Discovery

Dr. Zermina Rashid (Lecturer, Department of Pharmacy) attended one-day virtual "Symposium on Antiviral Drug Design and Discovery" organized by Bioorganic and Medicinal Chemistry (BMC) Group on October 10th, 2020.

SEMINARS & WEBINARS ATTENDED BY FACULTY & STAFF

Participation in Panel Discussion on Commercialization Pathways & Case Studies of Successful Industry-Academia Collaborations

Dr. Sara Mussadiq (Director QEC) participated in Panel Discussion on Commercialization Pathways & Case Studies of Successful Industry-Academia Collaborations on $24^{\rm th}$ August, 2020.

Participation in Interactive Session of MD (QAA) with Heads of QECs

Dr. Sara Mussadiq (Director QEC) participated in an interactive session of MD (QAA) with Heads of QECs on 1st October, 2020, through MS Teams.

Seminar on Education to Enable Remote Learning from Home

Dr. Adeela Haroon (Assistant Prof., Department of Botany) attended an

online seminar on "Education to Enable Remote Learning from Home" on 12th October, 2020. The guest speaker of the seminar was Mr. Usama Mustafa, technical assistant JBS Systems.

Webinar on Supply Chain Management for Small & Medium Enterprises

Ms. Maria Shahid (Lecturer, IMS) attended one day Zoom based Webinar on "Supply Chain Management for Small & Medium Enterprises" organized by SME Business Facilitator Center, Multan, on 19th November, 2020.

Webinar on Business Planning & Transformation by Fifth Strategy

Ms. Maria Shahid (Lecturer, IMS) attended one day Zoom based Webinar on "Business Planning & Transformation by Fifth Strategy" organized by SME Business Facilitator Center, Multan, on 30th December, 2020.

Webinar on Open Access Models, Creative Commons License & Predatory Practices of Journals

Dr. Maryam Zain (Assistant Professor, BBT) attended one day webinar as a facilitator and attendee on "Open Access Models, Creative Commons License & Predatory Practices of Journals" held on December 17, 2020.

International Webinar on Activating Funds of Knowledge in Demystifying Science

Ms. Mahwish Batool Kazmi (Lecturer, Department of Biochemistry and Biotechnology) participated in an international webinar on "Activating Funds of Knowledge in Demystifying Science" organized by STEM Association, Malaysia, on 21st September, 2020.

Webinar on Post Budget Analysis 2020 & Economic Impact of Covid-19

Dr. Sara Musaddiq (Director QEC) attended one day webinar on "Post Budget Analysis 2020 & Economic Impact of Covid-19" on 25th July, 2020, organized by the Virtual University of Pakistan.

Webinar on Technology Commercialization & Entrepreneurship

Dr. Adeela Haroon (Assistant Prof., Department of Botany) attended a webinar on "Technology Commercialization & Entrepreneurship" organized by PHEC on October 20, 2020.

Webinar on Quality Enhancement of HEI

Dr. Sara Mussadiq (Director QEC) attended one day online webinar on "Quality Enhancement of HEI" on 9th October, 2020, organized by HEC.

■ SEMINARS & WEBINARS ATTENDED BY FACULTY & STAFF

Webinar on A Randomized Clinical Trial of Saffron and Chamomile Herbal Tea as an Adjuvant Treatment of Depression

Dr. Farah Deeba (Lecturer, Department of Biochemistry and Biotechnology) attended a webinar on "A Randomized Clinical Trial of Saffron and Chamomile Herbal Tea as an Adjuvant Treatment of Depression." It was organized by University Institute of Biochemistry and Biotechnology, Peer Mahar Arid Agriculture University, Rawalpindi, on 2nd December, 2020.

International World Quality Day Webinar

Dr. Farah Deeba (Lecturer, Department of Biochemistry and Biotechnology) attended International World Quality Day Webinar on "From Conventional to e-Learning: The next level of Faculty Readiness." It was organized by Virtual University of Pakistan on November 26, 2020.

International Webinar on Genomic and Biotechnology Role in COVID-19

Dr. Farah Deeba (Lecturer, Department of Biochemistry and Biotechnology) attended International Webinar on "Genomic and Biotechnology Role in COVID-19 (GBC)" on 16th -17th December, 2020, at COMSATS University, Sahiwal Campus.

Webinar on Ecology of Soil Micro-organisms

Dr. Saba (Lecturer, MMG Department) and Dr. Hina Usman (Lecturer, MMG Department) attended FEMS Microbiology Ecology Webinar on "Ecology of Soil Microorganisms." It was organized by Federation of European Microbiological Societies on 12th November, 2020.

Webinar on COVID-19 & Mental Health

Dr. Humaira Yaseen (Lecturer, MMG Department) attended Webinar on "COVID-19 & Mental Health" organized by Microbiology Society, Jinnah University for Women, on December 31, 2020.

Webinar on Plant Tissue Culture Techniques

Dr. Hina Usman (Lecturer, Department of Microbiology and Molecular Genetics) attended a series of three invited visiting lectures and a webinar on "Plant Tissue Culture Techniques" organized by Microbiology & Molecular Genetics, Cancer Research Centre, University of the Punjab, Lahore from 4th - 6th November, 2020.

International Webinar on Outcome Based Research towards Innovation, Industrialization, Commercialization and Patent Filling And Sharp Ways to Plan Research Using Elsevier Tools, Scopus, Science Direct and Mendeley

Dr. Zermina Rashid, (Lecturer, Department of Pharmacy) and Dr. Deeba Shahwar (Lecturer, Department of Mass Communication) attended International Webinar on "Outcome Based Research towards Innovation, Industrialization, Commercialization and Patent Filling And Sharp Ways to Plan Research Using Elsevier Tools, Scopus, Science Direct and Mendeley" held on 8th December, 2020.

Webinar on World Hospice and Palliative Care Day

Ms. Madiha (Lecturer, Department of Pharmacy) attended CME Webinar on "World Hospice and Palliative Care Day" with theme of "My Care, My Comfort." It was organized by Aga Khan University, Karachi.

Webinar on Awareness Regarding COVID-19 among General Public & Health Care Professionals

Ms. Sumaira Nadeem (Lecturer, Department of Pharmacy) participated in webinar on "Awareness Regarding COVID-19 among General Public & Health Care Professionals" organized by Secure Hands Foundation in collaboration with Pharmacy Consultancyon 26th July, 2020.

Webinar by HEC for Chairpersons & Directors

Dr. Maryam Zain (Assistant Professor/Chairperson, BBT & Director ORIC) and Dr. Raheela Jabeen (Assistant Professor, Department of Biochemistry and Biotechnology) attended and participated in Webinar for Chairpersons of Departments and Directors ORIC of public and private sector universities of Punjab, organized by HEC on 20th October, 2020.

Webinar on Inspirational Leadership for Vice Chancellors of Universities in Punjab

Dr. Sara Mussadiq (Director QEC) attended a webinar on "Inspirational Leadership for Vice Chancellors of Universities in Punjab" on 21st September, 2020.

SEMINARS & WEBINARS ATTENDED BY FACULTY & STAFF

International Webinar on Outcome Based towards Innovation, Commercialization and Patent filling

Dr. Mamona Khan (Assistant Prof., Department of English) attended "International Webinar on Outcome Based towards Innovation, Commercialization and Patent filling" organized by Government College Women University Faisalabad on December 8th, 2020.

International Webinar on Actor Network Theory

Dr. Deeba Shahwar (Lecturer, Department of Mass Communication) attended an International Webinar on Actor Network Theory on 15th December, 2020, organized by Fatima Jinnah Women University Rawalpindi & AMCAP.

TEDxLCWU Countdown 2020

Ms. Munazzah Rabbani (Assistant Prof., Department of English), Ms.

Aisha Khan (Assistant Prof./Chairperson, Department of Sociology) and Dr. Zermina Rashid (Lecturer, Department of Pharmacy) participated in the online session of "TEDxLCWU Countdown 2020 to Initiate Actions to Resolve Climate Issues" on 15th October, 2020.

Seminar on Integrating Online Assessments in Teaching

Dr. Sara Musaddiq (Director QEC) attended one day NBEAC online seminar on "Integrating Online Assessments in Teaching" on 29th June 2020.

Seminar on Reforming Sales Tax on Services

Dr. Deeba Shahwar (Lecturer, Department of Mass Communication) attended an online seminar on "Reforming Sales Tax on Services in Khyber Pakhtunkhwa" held on December 21, 2020.

PUBLICATIONS I

Faculty Member	Article Title
Kiran Batool, Malika Rani, Rubia Shafique, Naseem Akhtar et al.,	Nano sized Magnesium doped Copper Chromites Spinel Particles Synthesis and Characterization, ECS Journal of Solid State Science and Technology. 2020; 9(12):126005
Aisha Siddiqa, Malika Rani et al.,	Magnetic and electrical properties of Ba2Co2Fe12O22/PANI composites prepared by insitu polymerization, Physica B: Condensed Matter. 2020; 597:412410
Sumara Ashraf et al.,	Cell refractive index: Models, Insights, applications and future. Photo diagnosisand Photodynamic Therapy. 2020; 33: 102096.
Sonia Nasir Khan and Iqra Ashraf	The Architecture and Decoration Varieties of Khirbat al Mafjar. Perennial Journal of History. 2020; 1(2) 161-180.
Saadia Irshad, Maria Shams Khakwani, Malka Liaquat et al.,	A Link Between Human Resource Management Practices and Customer Satisfaction: A Moderated Mediation Model. SAGE Open. 2020; 10(4), 2158244020968785
Malka Liaquat et al.,	Trade Liberalization, Economic Growth and Environmental Quality Nexus: Empirical Evidence from Pakistan. Journal of Accounting and Finance in Emerging Economies. 2020; 6(4): 1077-1087.
Malka Liaquat et al.,	Determinants of Relationship Continuity: A Mediational Study of Relationship Quality and Word of Mouth. Review of Applied Management and Social Sciences. 2020; 3(3): 311-322.
Fahmida Jabeen, Adeela Saeed et al.,	Highly porous terpolymer-ZIF8@BA MOF composite for identification of mono-and multi-glycosylated peptides/proteins using MS-based bottom-up approach. MicrochemicaActa. 2020; 187(10):555
Munazzah Rabbani et al.,	A Multimodal Discourse Analysis of Housing Projects Advertisements in Pakistani Print Media. Pakistani Languages and Humanities Review. 2020; 4(2)

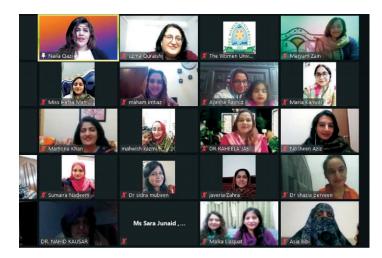
PUBLICATIONS

Faculty Member	Article Title
Adeela Saeed et al.,	Tellurium Doped Zinc Imidazole Framework (Te@ZIF-8) for Quantitative Determination of H ₂ O ₂ from Serum of Pancreatic Cancer Patients. Scientific reports.2020; 10(1):21077
Tanzila Rehman et al.,	Chronological effects of non-steroidal anti-inflammatory drugs therapy on oxidative stress and antioxidants status in patients with rheumatoid arthritis. Clinical Rheumatology. 2020; 10.
Maryam Zain et al.,	A Green Nutraceutical Study of Antioxidants Extraction in Cleome Brachycarpa— An Ethnomedicinal Plant. Journal of SainsMalayasiana. 2020; 49(8):10.
Farah Deeba et al.,	Current Scenario of Covid-19 with Epidemiological and Phylogenetic Analysis of Pakistani Coronavirus: A Review.Journal of Bio resource Management.2020; 7 (3):45-65
Farah Deeba et al.,	Meta-Analysis of Human Molecular Responses to Staphylococcus aureus. Life and Science. 2020; 1(4):128-138.
Nadia Iqbal et al.,	A Short Review of Promoters of Cotton Fibre Genes: Strength and Tissue Specificity. Pakistan Journal of Scientific and Industrial Research Series B: Biological Sciences. 2020; 63B(2): 127-131
Nadia Iqbalet al.,	Evaluation and Insilico Analysis of Genes Involved in Hypothyroidism. Pakistan Journal of Scientific and Industrial Research Series B: Biological Sciences. 2020; 63B(3): 163-168.
Maryam Zain et al.,	Challenges Encountered in Cancer Care and Management During Covid-19 in South Asian Countries. Asian Pac J Cancer Care, 2020; 5 (Suppl 1):101-107
Sidra Nisar Ahmed et al.,	Quality assurance and authentication of herbal drug (Argyrolobiumroseumand Viola stocksii) through comparative light and scanning electron microscopy. Microscopy Research Technique. 2020:
Sidra Nisar Ahmed et al.,	Pollen morphology of family Solanaceae and its taxonomic significance. Anais da Academia Brasileira de Ciências. 2020; 92(3).
Amina Riaz et al.,	Preparation and Characterization of Nanostructured Lipid Carriers for Improved Topical Drug Delivery: Evaluation in Cutaneous Leishmaniasis and Vaginal Candidiasis Animal Models. AAPS PharmSciTech.2020; 21(5):1-14.
Amina Riaz et al.,	Chloroform-Injection (CI) and Spontaneous-Phase-Transition (SPT) Are Novel Methods, Simplifying the Fabrication of Liposomes with Versatile Solution to Cholesterol Content and Size Distribution. Pharmaceutics.2020; 12(11):1065.
Sana Javaid et al.,	Coadministration of Ketamine and Perampanel Improves Behavioral Function and Reduces Inflammation in Acute Traumatic Brain Injury Mouse Model. Biomed Res Int. 2020
Sana Javaid et al.,	Time course evaluation of lacosamide alone and in polypharmacy on behavioral manifestations and oxidative stress in lithium-pilocarpine-induced model. J PhysiolPharmacol. 2020; 71(4)
Humaira Yasmeen et al.,	Safety of Street Foods in Developing Countries: overview from Pakistan. Journal of Microbiology and Molecular Genetics. 2020.
Mishal Subhan et al.,	Utilization of an Industry Byproduct, Corymbiamaculata Leaves, by Aspergillusterreus to Produce Lovastatin. Bioengineering. 2020; 7(3):101.
Sara Musaddiq; Atia Iqbal ; Abida Ashraf ; Samina Aslam ; Samia Khakwani et al.,	Thiazolidines: Potential anti-viral agents against avian influenza and infectious bronchitis viruses. Veterinary Research Forum. 2020; 11 (4): 415 – 421
Malika Rani et al.,	Structural and morphological analysis for cerium (Ce+3) doped intercalated 2D MXene. J. SPIE. 2020; 11561:1156103

■ PUBLICATIONS ■

Faculty Member	Article Title
Hina Usman et al.,	Revisiting the association between human leukocyte antigen and end-stage renal disease. PLoS ONE. 2020;15(9):
Atia Iqbal et al.,	Bacterial-mediated synthesis of silver nanoparticles and their significant effect against pathogens. Environ SciPollutRes Int. 2020; 27(30):37347-37356.
Humaira Yasmeen et al.,	Potential Inhibitory Effect of Vitamins Against COVID-19. Computers, Materials & Continua. 2020; 66(1): 707-714.
Humaira Yasmeen et al.,	Effective Immune Functions of Micronutrients against SARS-CoV-2. Nutrients. 2020; 12(10):2992.
Humaira Yasmeen et al.,	Antibiotic susceptibility pattern of bacterial strains isolated from different clinical samples in Multan. Pakistan Pure and Applied Biology (PAB) Pure Appl. Biol. 2020;9(4): 2175-2181, December, 2020
Saira Mansab et al.,	In situ remediation of 2,4-dicholrophenoxyacetic acid herbicide using amine-functionalized imidazole coordination complexes. Environ SciPollut Res (2020).
Tahira Bano Qasim et al.,	Breast Cancer Knowledge and perceived barriers to help seeking among pre-clinical and clinical female medical students of King Edward Medical University, Lahore: a Cross-Sectional Study. BMC Medical Educaton2020; 20:222.
Tahira Bano Qasim et al.,	Knowledge, Attitude and practices of healthcare Workers regarding biomedical waste segregation at Mayo Hospital Lahore. The Professional Medical Journal. 2020; 27(12): 2755-2762
Uzma Nawaz et al.,	Molecular investigation of antibiotic resistant bacterial strains isolated from wastewater streams in Pakistan. 3 Biotech.2020;10(9): 378
Uzma Khan et al.,	Age as an effect Modifier with respect to Gender in Deep Bite Prevalence. The Professional Medical Journal Pakistan. 2020; 29(9): 1845-1848.
Deeba Shahwar et al.,	A Speech Act Analysis of the First Speech of Imran Khan as Prime Minister, Global Political Review, V (II). 2020;
Deeba Shahwar et al.,	The Reflection of River Warfare in Pakistani and Indian Press: Dispute, Management and Strategies, Global Regional Review, 2020; V(II),
Deeba Shahwar et al.,	Role of Technology in Developing Oral Fluency among Intermediate Students. Global Regional Review, 2020; V(1): 442 – 459
Sumaira Khalid et al.,	Impact of Covid-19 related Islamic Messages of social media on Youth: case study of south Punjab (Pakistan). IslamabadIslamics. 2020; 3(1).
Fatima Ali and Asmat Naz	Imperial Women: Patrons of Political Power in the Ottoman Empire (1520-1660)Pakistan Journal of Social Sciences, 2020; 40(3):1343-1356
Uzma Quraishi, Hina Ali and Fatima Ali	Different Aspect of the Status of the Women in Pakistan: A Case of District Multan. Journal of Historical Studies, 2020; VI(II):115-131
Fatima Ali and Asmat Naz	Political and Administrative Secularization of the Ottoman EmpirePerennial Journal of History, 2020; 1(II):207-220
Fatima Ali and Asmat Naz	The Ottoman's Harem an Institution of Female Elevation in the power PoliticsJournal of Historical Studies,2020; VI(II): 38-57
Fatima Ali et al.,	Structural development of Hierarchical Education in the British Punjab (1849-1882). Pakistan Journal of History and Culture. 2020; XL1(2).
Fatima Ali et al.,	Mughal Rulers' (1526-1707) religious tolerance policy and its impacts on the society of Sub- continentAnnals of Social Sciences and Perspective. 2020; 1(2)
Asma Bashir et al.,	Development and Validation of the Acculturative Stress Scale for Pakistani Muslim Students. Cogent Psychology. 2020; 7:1,1714101
Malika Rani et al.,	Electronic and magnetic properties of Tm doped ZnO: a first principle study. J. SPIE, 2020; 11561: 1156109.

NEWS & EVENTS



Six Days International BOOTCAMP: UNLOCKING THE POWER OF YOUR BRAIN

The Women University, Multan, in coordination with Excelerate Consulting, Canada, organized a Six Days International Bootcamp titled "Unlocking the Power of Your Brain." Naila Qazi, CEO Excellerate Consulting, was the lead resource person for this bootcamp. She has a vast experience in helping international ventures in Canada, America, Australia and Pakistan. She is highly skilled in leading transformations, developing leaders, and building powerful organizations from the ground up. She is a seasoned management coach and a mentor with expertise in managing and leading people side of the enterprise and human behaviors. Resource persons included Gabriele Maussner-Schouten, Anna Granic, Hugo Gatsby, CEO, IDEA: Inclusion, Diversity, Equality & Accessibility, & Board Member, Autism Speaks Canada, Alex Weber, International speaker, American Ninja Warrior, and award winning performer, United States, Sharoon Yasir, Freelance Copywriter, Lahore, Pakistan, among others. Over 65 students, faculty members, staff members and HODs attended the 6 Days boot camp. The certificates were awarded to the participants. Zeal Group headed by Dr. Maryam Zain (Chairperson, BBT) won the most creative presentation certificate in the bootcamp.

Vice Chancellor Meets Chairman PHEC



Prof. Dr. Uzma Quraishi, Vice Chancellor, WUM, met Chairman PHEC at PHEC Head Office Lahore, on 16th December, 2020. Vice Chancellor Prof. Dr. Uzma Quraishi and Chairman PHEC Prof. Dr. Fazal Ahmad Khalid discussed the opportunities for online education during Covid-19 pandemic.

Leadership and Management Program for the Vice Chancellors of Universities in Punjab by PHEC

Vice Chancellor Prof. Dr. Uzma Quraishi attended a five-days training program on "Leadership and Management Program for Vice Chancellors" organized by PHEC on 2nd November, 2020. The training was attended by more than 30 vice chancellors of public-sector universities of Punjab. The Chief Guest of the concluding ceremony was Chancellor of provincial universities/Governor of Punjab, Chaudhary Muhammad Sarwar. The ceremony was also attended by Provincial Minister for Higher Education and Information Technology Raja Yasir Humayun Sarfraz and Chairman PHEC Prof. Dr. Fazal Ahmed Khalid. This training was aimed at honing the leadership and management skills of the vice chancellors.



Upgradation of Day Care Centers

Day Care Centers (Katchery Campus & Mattital Campus) provide the facility of child care to facilitate the female faculty members/officials at WUM. Katchery Campus Day Care Center provides services to 29 kids and Mattital campus center provides its services to 20 kids. Due to the keen interest taken by the Vice Chancellor, these two centers have been further furnished with the coordination and financial support worth 4.6 million rupees provided by "Women Development Department Punjab." Ms. Amna Ehsan is the Incharge, Day Care Center Katchery Campus, and Dr. Abida Aziz is the Incharge, Day Care Center Mattital Campus.

Consul General Interactive Session with Academia

Consul General, US Embassy, Lahore, Catherine Rodriguez met with female academic leaders of Pakistan through an online interactive session on December 8th, 2020. The leaders shared ideas for supporting and increasing

NEWS & EVENTS!

leadership in academia. Prof. Dr. Uzma Quraishi, Vice Chancellor, WUM, took part in this online session along with the Vice Chancellors of the following institutions: Lahore College for Women University, University of Home Economics, Lahore, LUMS, Govt. Sadiq College Women University, Bahawalpur.

Successful Public Defense of Ph.D Scholar Nazia Suleman, Department of English

Ph.D scholar Nazia Suleman (Department of English) successfully defended her Ph.D viva on 28th July, 2020. She wrote her Ph.D dissertation on "A Descriptive Study of Terminology: Constructing New Terms in Urdu with Particular Reference to Communication Needs in Pakistan". She completed her thesis under the supervision of Dr. Masroor Sibtain. She is the first Ph.D scholar to complete her Ph.D degree from WUM.

Successful Public Defense of Ph.D Scholar Mamona Khan, Department of English

PhD scholar Mamona Khan (Assistant Professor, Department of English)

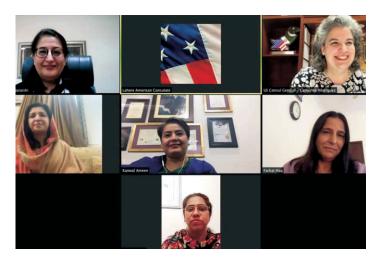




successfully defended her PhD viva on $8^{\rm th}$ October, 2020. She wrote her Ph.D dissertation on "A Lexicographical Investigation into Law Dictionary Used by Legal Community in Pakistan: An Empirical Study of Design Features and Usage". She completed her research work under the supervision of Dr. Masroor Sibtain. Dr. Mamona Khan is the first faculty member of the Department of English to complete her PhD degree from WUM.

Successful Public Defense of PhD Scholar Fatima Ali, Department of History and Pakistan Studies

PhD scholar Fatima Ali (Lecturer, Department of History and Pakistan Studies) successfully defended her Ph.D viva on 20th October, 2020. She wrote her PhD dissertation on "New approaches to the State under Feminine Sovereignty in the Ottoman Empire (1520-1660)". Her supervisor was Prof. Dr. Asmat Naz. Dr. Fatima Ali is the first lecturer in the Department of History



and Pakistan Studies to complete her PhD degree from WUM.

Successful Public Defense of PhD Scholar Deeba Shahwar, Lecturer, Department of Mass Communication, from PU, Lahore

PhD scholar Dr. Deeba Shahwar, (Lecturer, Department of Mass Communication, (WUM) successfully defended her PhD viva on 3rd November, 2020, at Punjab University, Lahore. She wrote her PhD dissertation on "Representation of Religious Discourses in Pakistani TV Dramas (2002-2016)". She completed her thesis under the supervision of Dr. Abida Ashraf (Institute of Communication Studies, PU).

Distribution of NEST scholarship

The Women University, Multan, awarded National Endowment Scholarship for Talent (NEST) to 15 students (session 2018-2020) from different departments. A cheque distribution ceremony was held at WUM on 26th October, 2020. The Vice Chancellor distributed the cheques among the 15 M.Phil students who had obtained NEST scholarship. Registrar Prof. Farzana Akram, scholarship in-charge Dr. Tanzeela Rehman, Iqra Asad and Sundas Hashmi were also present at the event.



NEWS & EVENTS

Kamyab Jawan Startup Pakistan

Kamyab Jawan Startup Pakistan soft launch event was hosted by Women University Multan and Bir Ventures (IdeaGist) at Women University Multan. In this regard launching ceremony was inaugurated by Ms Zartaj Gul, (Minister of Climate Change) and said that Startup Pakistan would connect whole ecosystem through a single digital platform.

In this program, hundreds of students of the university participated and completed their training during cohort 1 to cohort 5. Now, students are applying for Prime Minister's Kamyab Jawan Youth Entrepreneurship Scheme Loans to start their projects. Under this program various trainings and boot campus were conducted for young generation to innovate in order to get ahead in the knowledge economy.

- In this regard, workshop was organized titled Emerging Technologies and Career Planning and KHUDI Boot Camp at the Women University, Multan by PEP Foundation.
- A competition titled "Talent Intro and Aik Idea Show" was organized in which student Sana Tariq and Sadia Afzal were selected.



Christmas Celebrations for Christian Employees of WUM

To celebrate Christmas Day with the minority employees of WUM, a cake-cutting ceremony was held on 22nd December, 2020, at Women University Multan. Speaking on the occasion, Vice Chancellor Prof. Dr. Uzma Quraishi congratulated all the Christian community and especially the Christian staff of Women University Multan. Prof. Dr. Uzma Quraishi said that Jesus (PBUH) had served the suffering humanity and had shown the people the path of truth. She further said that the Women University Multan had always stood out for promoting tolerance and religious harmony. The Christian community has always contributed towards the betterment of Pakistan. Prof. Farzana Akram (Registrar) said that Christmas was a time of delight, sharing the joys and sufferings of others, acceptance, forgiveness, reconciliation, celebrations and promotion of love and peace. Ms. Benezair Peter recited few verses of Bible on the occasion. The ceremony was attended by Controller of Examinations Dr. Hina Ali, Dr. Sara Musadiq (Director QEC), Mr. Rehan Qadir (Treasurer) and staff members.



Certificate of Achievements

Dr. Mamona Khan (Assistant Prof., Department of English) received Certificate of Achievement by Plagiarism Awareness-Research & Academic Ethics by Indian Society for Technical Education Integral University Lucknow, India, on August 11th, 2020.

VISIT OF IUCPSS

Mr. Murtaza Noor (Coordinator General, IUCPSS) visited the Women University, Multan, along with his team on 29th October, 2020. Vice Chancellor Prof. Dr. Uzma Quraishi along with Prof. Farzana Akram (Registrar), Dr. Maryam Zain (Director ORIC), Prof. Naila Imitiaz (DSA) and other faculty members welcomed the distinguished guests. Mr. Murtaza Noor said that IUCPSS will provide assistance in strengthening campusbased student societies and clubs inculcating values of active and responsible citizenship, peace, tolerance, harmony co-existence, creativity, innovation and critical thinking among youth.

Vice Chancellor Prof. Dr. Uzma Quraishi appreciated the efforts and role of the Inter University Consortium for initiating a number of useful initiatives and programs.



NEW DUTIES

Appointment of Mr. Khurram Quarishi (Additional Registrar) as Focal Person, COVID 19 SOPs

Vice Chancellor Prof. Dr. Uzma Quarishi appointed Mr. Khurram Quarishi (Additional Registrar) as focal person of COVID 19 at the Women University, Multan, to ensure the implementation of COVID SOPs at the campuses.

Appointment of Ms. Sadaf Butt as Chairperson, Department of Pol. Science & IR

Ms. Sadaf Butt assumed the charge of Chairperson, Department of Political Science and International Relations, the Women University, Multan, on 19th October, 2020.

Appointment of Ms. Mubina Nagris as Chairperson, Department of History & Pakistan Studies

Ms. Mubina Nagris (Assistant Professor, Department of History and Pakistan Studies) assumed the charge of Chairperson, Department of

History & Pakistan Studies on November 10th, 2020.

Appointment of Dr. Asmat Ara as Chairperson Hall Council, Women University Multan

Dr. Asmat Ara (Associate Professor/ Chairperson, Department of English) assumed the charge of Chairperson Hall Council, the Women University, Multan, on 12 October, 2020.

Reconstitution of Office of Research Innovation & Commercialization (ORIC)

The Reconstitution of Office of Research Innovation & Commercialization, The Women University, Multan, was notified on November 19th, 2020. The following faculty members, officers and staff to take up the assignments of ORIC designations as mentioned below:

Sr. No.	Name	ORIC Designation
01.	Dr. Tanzeela Rehman	Assistant Director (Sciences)
	(Department of Chemistry)	
02.	Dr. Humaira Yasmeen	Assistant Director (Life Sciences)
	(Department of Microbiology & Molecular Genetics)	
03.	Dr. Samina Aslam	Manager Research Operations & Development Sciences
	(Department of Chemistry)	
	Dr. Misba Mirza	Manager Research Operations & Development Sciences
	(Department of Physics)	
04.	Dr. Rehmana Rashid	Manager Research Operations & Development (Life Sciences)
	(Department of Pharmacy)	
	Dr. Saima Nasreen	Manager Research Operations & Development (Life Sciences)
	(Department of Environmental Sciences)	
05.	Ms. Javeria Zahra	Research Associate (R & D)
	(Department of Chemistry)	
06.	Dr. Beenish Zaheen	Deputy Director (Media & Communications)
	(Department of Mass Communication)	
07.	Dr. Deeba Shahwar	Administrative Assistant (Media & Communication)
	(Department of Mass Communication)	
08.	Ms. Munazzah Rabbani	Deputy Director (Research & Publications)
	(Department of English)	
09.	Dr. Zermina Rashid	Publication and Communication Specialist
	(Department of Pharmacy)	
10.	Dr. Fatima Ali	Research Associate
	(Department of History & Pak Studies)	& Administrative Assistant (Commercialization & Innovation)
11.	Dr. Adeela Saeed	Manager University Linkages and Technology Transfer
	(Department of Chemistry)	
12.	Ms. Tahira Saleem	Additional Manager (Linkages & Technology)
	(Department of Chemistry)	

NEW DUTIES

Sr. No.	Name	ORIC Designation
13.	Dr. Abida Aziz	Deputy Director (Business Incubation Centre)
	(Department of Botany)	
14.	Ms. Madiha	Administrative Assistant (Business Incubation Centre)
	(Department of Pharmacy)	
15.	Ms. Sehrish Raza	Manager Intellectual Property
	(Institute of Computer Science & Information Technology)	
16.	Dr. Raheela Jabeen	Assistant Manager (IP)
	(Department of Biochemistry & Biotechnology)	
17.	Dr. Mamoona Yasmin	Deputy Director ORIC (Commercialization and Innovation)
	(Director Center of Intermediate Studies)	
	Ms. Sonia Nasir	Deputy Director ORIC (Commercialization and Innovation)
	(Department of Art & Design)	
18.	Ms. Zahra Rafique	Accountant
	(Assistant Treasurer)	
19.	Mr. Asghar Ali	Assistant Computer Programmer
	(University I.T Centre)	
20.	Ms. Maryam Baloch	Administrative Assistant
	(Registrar Office)	
21.	Ms. Khansa Khan	Personal Secretary
	(ORIC)	

RETIREES



Prof Dr. Asmat Naz

Dean, Faculty of Arts & Social Sciences and Faculty of Life Sciences /Professor/Chairperson, Department of History & Pak Studies, the Women University Multan. Dr. Asmat Naz retired on October 28th, 2020.



Prof. Fakhira Jabeen

Associate Professor/ Chairperson, Department of Political Science and International Relations Prof. Fakhira Jabeen retired on September 11th, 2020.





Prof. Izzet Qaseem

Associate Professor, Department of English, the Women University, Multan. Prof. Izzet Qaseem retired on October 29th, 2020.



Prof. Saba Amjal

(Associate Prof/ Chairperson of Psychology) got transferred from Women University, Multan, to Mumtazabad Degree College for Girls on December 30th, 2020.



Prof. Shehnaz Gul

Associate Professor/Chairperson, Department of Economics, the Women University, Multan. Prof. Shehnaz Gul retired on August 24th, 2020.